

2021 GENT RUBRIC

Workshops/Master Classes last 45-90 minutes and Talks last 15-20 minutes. However, times can be adjusted. Keynotes speeches/addresses are written and delivered independently for the audience being delivered too. Prices Vary. Contact info@thegententerprises.com for more information.

Workshops/Master Classes:

- **2P + E = Plan, Prepare, Execute**
 - Participants will engage in an interactive workshop about how to take a dream, idea, or goal through the development stages to create a plan, prepare the plan, and execute the plan.
- **How Many Hours Do You Use? (Time Management)**
 - Participants will engage in an interactive workshop about time management. Participants will look at their personal and professional roles and responsibilities to create the best use of their time. Participants will learn how to organize their big rocks while slowly chipping away at them.
- **Unlocking Your Potential**
 - Participants will engage in an interactive workshop about ‘Who are you?’, ‘What makes you, you?’ and ‘Why do you exist?’. Participants will leave this workshop with a better understanding of their skills and strengths they already have within them.
- **Organization & Structure...DO YOU HAVE IT?**
 - Participants will engage in an interactive workshop about the importance of organization and structure. Participants will go on journey about how to create certain systems and structures to keep their personal and/or professional lives organize.
- **Defining Your Success...Uncovering Your Gifts**
 - Participants will engage in an interactive workshop about looking in the mirror and seeing the greatness that lives inside them. Participants will engage in activities that will bring out their skills and strengths.
- **Power of Networking**
 - Participants will engage in an interactive workshop about learning the importance of creating social capital. What is 'Social Capital'? The networks of relationships among people who live and work in a particular society and enables that society to function effectively. Participants will learn how to network but first learn the importance of their own elevator speeches and personal mission statements.
- **Power of Moments (The E.P.I.C. Framework: Elevation, Pride, Insight & Connection)**
 - Participants will engage in an interactive workshop to become educated on the E.P.I.C. Framework of Elevation, Pride, Insight and Connection. Participants will learn how to build peak moments to engage any stakeholder audience; both individually and collectively.
- **Effective Communication: Using the SUCCEs Model & Understanding Radical Candor**
 - Participants will engage in an interactive workshop to foster effective communication using the SUCCEs Model and understanding Radical Candor. The SUCCEs Model, coined by the Heath Brothers, is Simple, Unexpected, Concrete, Credible, Emotional and Stories communication.

ABOUT TGEL ENTERPRISES

TGEL Enterprises is a social enterprise consulting and partnerships firm focusing on project management and coaching; 10% of all monies earned through TGEL Enterprises services goes to support youth and their families in need locally, nationally and in the future globally.

Derrick M. Fleming, Jr. (Derrick The Gent), Founder & Senior Consultant / Chicago, IL

Radical Candor takes 'caring personally' and 'challenging directly' to give and receive feedback better.

- **Triple C (Coaches, Critics, & Champions)**
 - Participants will focus on understanding how to navigate through their own Coaches, Critics & Champions to be successful on their individual and collective journeys toward self-actualization and personal liberation. Participants will interact using Maslow's Hierarchy of Needs to help unlock their skills and strengths as they prepare to matriculate to college and/or advance in the workforce or entrepreneurship endeavors.
- **Project Management 101**
 - Participants will be introduced to the basics of Project Management in an interactive and engaging way. Participants will put the skills they learned to practice during this workshop. Additionally, participants will be introduced to agile and scrum methodology.
- **Emotional Intelligence: How does your emotions show up at the workplace and beyond?**
 - Participants will learn the importance of establishing deeper connections, relationships, support systems, and accountability partners. Participants will be introduced to the concept of Emotional Intelligence (EI). Participants will deepen their understanding of their own emotions and how they show up at work and beyond. Participants will go through a series of activities that will be fun, safe, and challenging.

Talks:

- **My Leadership Story: 1987 to Present (The Story of Derrick M. Fleming, Jr.)**
 - Born on February 19, 1987 in Englewood, one of Chicago, IL's poorest communities, Derrick Marcell Fleming, Jr., also known as "Derrick The Gent", tells his story of family dysfunction, academic failures, personal liberation, goal setting and more. Derrick's shares openly about his journey towards success and continued fight as a social advocate.
- **The Journey: From C.P.R. to Pursuit (Collaboration, Persistence & Reflection)**
 - This talk encourages listeners to revive themselves through the Power of C.P.R. (Collaboration, Persistence, & Reflection). During this talk Derrick takes the medical definition of CPR (Cardiopulmonary Resuscitation) and aligns it with life for listeners to understand that each of them are birthed with a purpose, destined for greatness, and has a light that shines...so shine on!
- **Black Boy Joy Revamp (Why Black Boys Don't Cry?)**
 - This panel discussion will bring together male influencers, mental health professionals, educators, and community change agents to discuss the current state of black boys and men. Discussion topics will include manhood, fatherlessness, education, mental health, violence, and more.
- **Personal Liberation: IT STARTS WITH YOU! – NEW**
 - Often people think liberation is something that is given or earned but that is not true. Liberation starts in the mind and it is personal. In this talk Derrick speaks about the importance of personal liberation for all. *When the collective chooses themselves, we demonstrate what true inclusion and respectful difference looks like."*

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Other Special Topics Include:

- **Schooling VS. Education**
- **The Power of Storytelling**
- **Leading with Equity in Mind**
- **And more.**

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